



Person Specification

Criteria	Qualities
Qualifications	<ul style="list-style-type: none">• Qualified teacher status• Degree• Professional development in preparation for a leadership role
Experience	<ul style="list-style-type: none">• Successful leadership and management experience in a school• Teaching experience, across both Key Stages• Involvement in school self-evaluation and development planning• Line management experience• Experience of contributing to staff development
Skills and knowledge	<ul style="list-style-type: none">• Data analysis skills, and the ability to use data to set targets and identify weaknesses• Understanding of high-quality teaching, and the ability to model this for others and support others to improve• Effective communication and interpersonal skills• Ability to communicate a vision and inspire others• Ability to build effective working relationships• Knowledge of EYFS
Personal qualities	<ul style="list-style-type: none">• Thorough and highly organised• Ability to work calmly under pressure and prioritise effectively• Energetic and passionate about teaching• Has a growth mindset, a 'can do' attitude

Notes:

This job description may be amended at any time in consultation with the postholder.